

One Earth Conservation - Commitment to Decolonization

Being in solidarity and seeking coliberation with people and all species where they are, from where we are

- Aware that colonization has caused great harm to indigenous peoples, to other historically oppressed peoples, to ecosystems, and to wildlife;
- Aware that colonization has and continues to affect all people, whether colonized or colonizer, and it instills the colonialist presumption that only one culture's way is the natural and right way for humans to live;
- Aware that colonization continues in the forms of extraction economies and business, institutional, and governmental practices that perpetuate domination, and that ongoing colonialism results in dispossession of territory, harm to the health, economy, and cultural integrity of historically oppressed people, and damage to ecosystems;
- Aware that current conservation practices and organizational structures are interwoven with unchallenged colonial attitudes, and that conservation organizations have not adequately confronted colonial structures and attitudes;
- Aware that One Earth Conservation (OEC) is enmeshed in colonialization as are all conservation organizations, and that, as a conservation organization founded by people of European descent, based in the USA, and funded in substantial part by wealth extracted from colonized communities, OEC is implicated;
- And aware that conservation without decolonizing fails to address the foundations of harm to life on earth;

One Earth Conservation seeks to reduce and repair harm and promote the flourishing of people, species, and ecosystems; and One Earth Conservation is committed to decolonization and decolonizing its operating practices. *Accordingly, One Earth Conservation commits itself to:*

- Engage in social analysis of the impacts of oppression, domination, and colonialism within the communities and organizations with whom we work, within our own organization, and within ourselves;
- Ally with indigenous and other historically oppressed communities, organizations, and individuals to bring about social change and reparations;
- Attend carefully to the needs of indigenous communities, other historically oppressed people, and other species, listening well to what they tell us, so that they can guide our work;
- Structure our conservation projects and practices with the aim of being guided by the leadership and capacity of colonized communities;
- Orient our financial giving and receiving so as align with the above purposes;
- Support one another and our partners so that we take the risks to disrupt the colonialism while in loving and caring relationship with all;
- Periodically update and review our detailed and concrete, internal documents that guide our decolonization practices.